



Authentic Leadership Skills For Managers

"We are being judged by a new yardstick; not just how smart we are, or by our training and expertise, but also how well we handle ourselves and each other." Daniel Goleman, Ph.D.

This workshop is designed to provide a unique foundation for participants in building self-awareness and understanding leadership theory and skills. What distinguishes great leaders or managers from the mediocre are their personal, inner qualities. Authenticity is essential to the success of leaders. Authentic leaders demonstrate a passion for their purpose, practice their values consistently, and lead with their hearts as well as their heads. They establish long-term, meaningful relationships and have the self-discipline and emotional intelligence to get results. They know who they are.

Content

- The difference between a Manager and a Leader
- Characteristics of great leaders (and bad leaders)
- 21st Century requirements of Managers including essential people skills
- Critical review of current Leadership theories
- Self-assessment of Leadership Competencies based on Public Sector models
- Generation of personal Action Plan to target competency development needs
- Authentic Leadership model and exercises
- Emotional Intelligence including case study and self-assessment

Outcomes

- Understand the core competencies of a 21st Century Manager and Leader
- Critically evaluate current Leadership theories
- Understand Authentic Leadership theory and how to apply it to your role
- Understand Emotional Intelligence
- Assess your own EQ and identify areas for improvement
- Implement a Personal Plan to develop Leadership / EQ competencies

Benefits to you

- Improved self-awareness of areas of strengths and development needs for leaderships competencies and EQ
- Networking with people in similar roles in the public sector
- Have a clear plan for specific goals to take back to the workplace and implement
- Expert input, skills development and access to strategies, tools and tips

Benefits to your Department

- Improved Manager competence
- Enhanced team effectiveness and cohesion
- Provides Managers with practical tools that help increase productivity and team cohesion
- Increased Manager commitment and role engagement



This course is a part of the **21st Century Manager** series. You can register for the entire series (6 half day workshops) and receive a 10% discount or register for individual sessions that meet your needs.

<u>Competency Framework Level</u>	First Line Manager Common (ASO3 –ASO5) Middle Manager Core (ASO6- ASO8)
<u>Duration</u>	1 Half Day 9:00 am – 12:30 pm
<u>Facilitator</u>	Samantha Young
<u>Member Type & Price</u>	Professional Member: \$160 State Government Member: \$199 Corporate Member: \$199 Non-Member: \$245

Refreshments, morning tea, a comprehensive workbook and certificate of participation, (signed by IPAA SA President and Commissioner for Public Sector Employment, Erma Ranieri) will be provided.

[Click here to register now](#)


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