



# BUILDING A CONSTRUCTIVE CULTURE

This practical workshop will provide you with the tools to understand the current strengths and weaknesses of your workplace culture. You will also explore how to determine and define the desired future culture and then shape a plan to build a constructive culture that aids the goals of the organisation as well as one that engages and motivates employees.

## Content

- Identifying the strengths of your current culture.
- Recognising the weaknesses of your current culture.
- Shaping a positive culture.
- Sustaining the future culture.
- Overcoming elasticity.

## Outcomes

- Better understand your current culture.
- Shape a culture to be more positive and constructive.
- Align your culture to support your strategic intent.
- Sustain a culture that supports staff and their work.

## Who Should Attend

This workshop will be of greatest benefit for those who are managing a work area and who feel that their culture is not aligned to their goals.

## Benefits to You and Your organisation

Your agency/department will benefit by having a positive culture that supports staff in their work and that works in harmony with the strategic direction of the agency.

## Competency Framework

Middle Manager Common  
(AS07-AS08-MAS03)

## Facilitator

Scott Way

## Register

[www.sa.ipaa.org.au](http://www.sa.ipaa.org.au)  
[enquiries@sa.ipaa.org.au](mailto:enquiries@sa.ipaa.org.au)  
08 8212 7555

## Duration

1 half day  
9:00am-12:30pm  
8:45am registration

## Dates & Bookings

See [IPAA SA website](#)

## Location

Level 6, 12 Pirie Street  
Adelaide SA 5000

## Inclusions

Workbook, morning tea  
and refreshments

## Costs

Professional Members \$260  
State Gov Members \$295  
Corporate Members \$305  
Non-Member \$325

This course is part of the Emerging Executives Development Series. Register for the full series and save up to 13%.

