

The Next Stages of Renewal and Change

Tuesday 26 August 2014

Kaurna Acknowledgment

We would like to acknowledge this land that we meet on today is the traditional land of the Kaurna people and that we respect their spiritual relationship with their country. We also acknowledge the Kaurna people as the custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kaurna people today.

Facilitator-

Raymond Spencer

Chair, Economic Development Board

Key Note Speaker -

Hon Susan Close MP

Minister for Manufacturing and Innovation

Minister for Automotive Transformation

Minister for the Public Sector

Speakers -

Erma Ranieri

Commissioner for Public Sector Employment

Daniel Butler

Manager, Change@SouthAustralia, Office for the
Public Sector



Raymond Spencer

Chair, Economic Development Board



Hon Susan Close MP

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Minister for Automotive Transformation

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Erma Ranieri

Commissioner for Public Sector Employment

The New Office for the Public Sector

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Commissioner for Public Sector Employment

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26 August 2014



Government of South Australia
Office for the Public Sector

My vision for the South Australian Public Sector

A world-leading public sector that serves South Australians well, does what it says it will do, and to which every public servant is proud to belong.

Building a Modern Public Sector

“The era of modern government services has arrived” - *Hon Jay Weatherill MP, Premier of South Australia*
27 May 2014

Key features of the policy include:

- Charter of Public Service Guarantee
 - Service quality and recovery
- Open Government
 - Involving the community in decision making
- Open Data
 - Galvanising the State’s entrepreneurial spirit
- Red tape reduction – “Simplify”
 - Engaging employees and business in streamlining public services



My view of the Commissioner's role

- Reaffirming the strategic importance of the Commissioner for Public Sector Employment
- Reform is a core role that the Commissioner should perform
- HR requires a sustainable whole of government approach to complement organisational activity
- It is a *strategic* office
- Combine statutory roles with reform, leadership, IR, workforce wellbeing

Leadership development

- Leadership development is a core priority
- We will take a whole of system approach based on individual and collective awareness
- We will provide leadership, strategy and coordination
- To build leaders who can lead the state through ambiguity, complexity and crisis

Other immediate priorities

- Build a culture of service excellence
- Partner with agencies to deliver HR and IR outcomes together
- Broaden the 90-day projects
- Embed Public Sector Values
- Investigate and develop options to improve workforce wellbeing
- Invest in workforce information and data management

Talk to us

OPSgeneral@sa.gov.au

Erma Ranieri

Commissioner for Public Sector
Employment



@ErmaRanieri



Government of South Australia

Office for the Public Sector

SERVICE · PROFESSIONALISM · TRUST · RESPECT · COLLABORATION & ENGAGEMENT
HONESTY & INTEGRITY · COURAGE & TENACITY · SUSTAINABILITY



Daniel Butler

Manager, Change@SouthAustralia,
Office for the Public Sector

Next stages of Change@SouthAustralia

Dan Butler

Manager, Strategic Integration, Change@SouthAustralia

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Contact us

Change@SouthAustralia

- Dan Butler – daniel.butler@sa.gov.au – 8303 2240

90 Day Projects

- Gess Carbone – gess.carbone@sa.gov.au – 8303 2004

High Performance Framework

- John Alderman – john.alderman@sa.gov.au – 8303 2001

Dan Butler

Manager, Strategic Integration

Change@SouthAustralia



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Q&A Panel Discussion facilitated by Raymond Spencer

Panel of Speakers

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