

Creative Bureaucracy Survey

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Forum
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Creative Bureaucracy

A program

The survey – headline results

The survey

219

responses

93%

over 35

61%

10+ years
in government

10%

Local Government

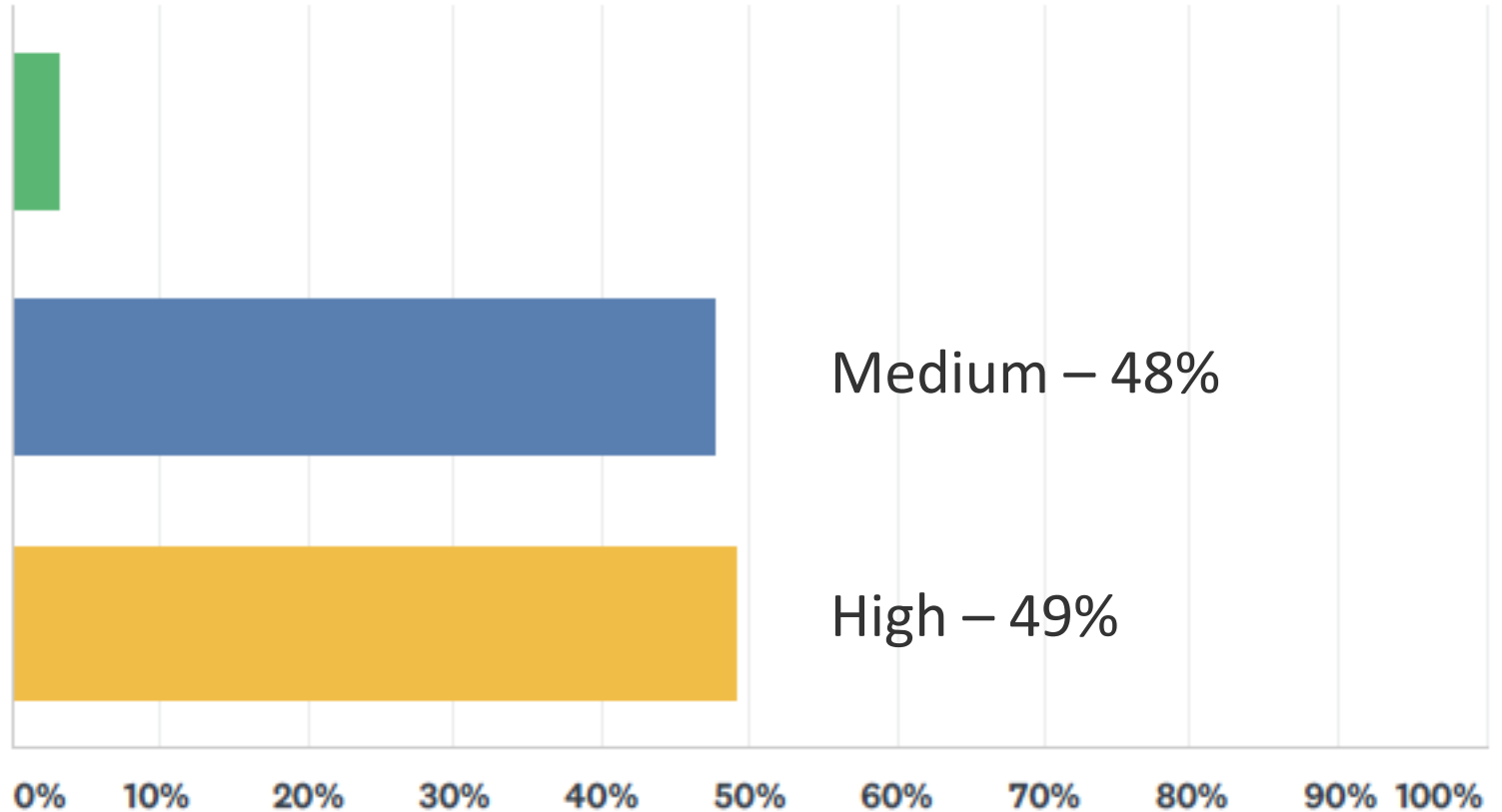
84%

State Government

45%

1-5 years in job

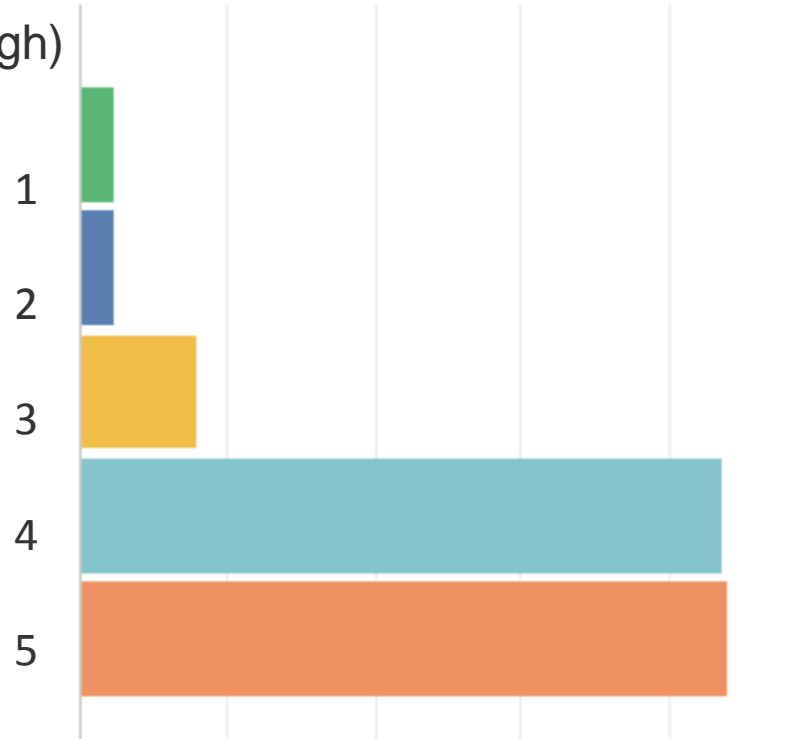
How do you rate your own creativity?



How relevant is creativity to the future of the state?

(1= very low 5= very high)

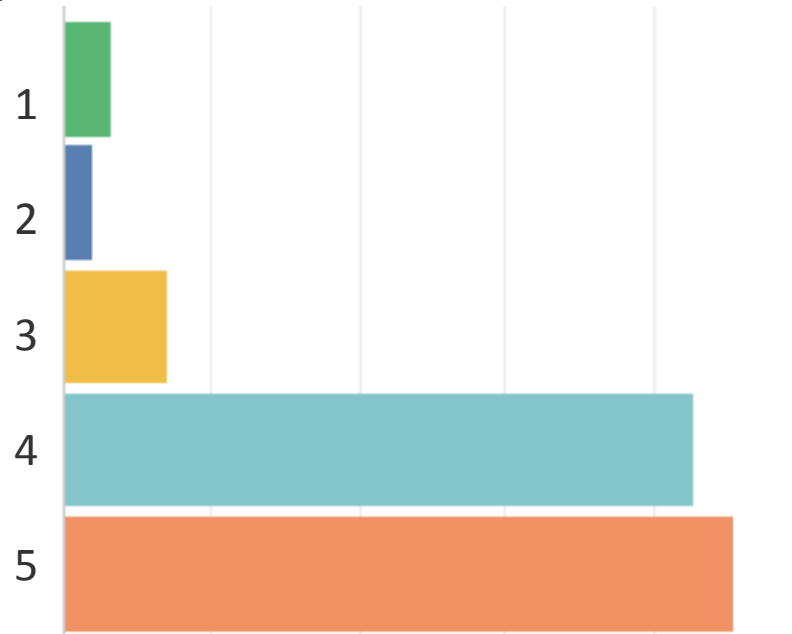
87% say high
or
very high



How important is creative thinking in the public sector?

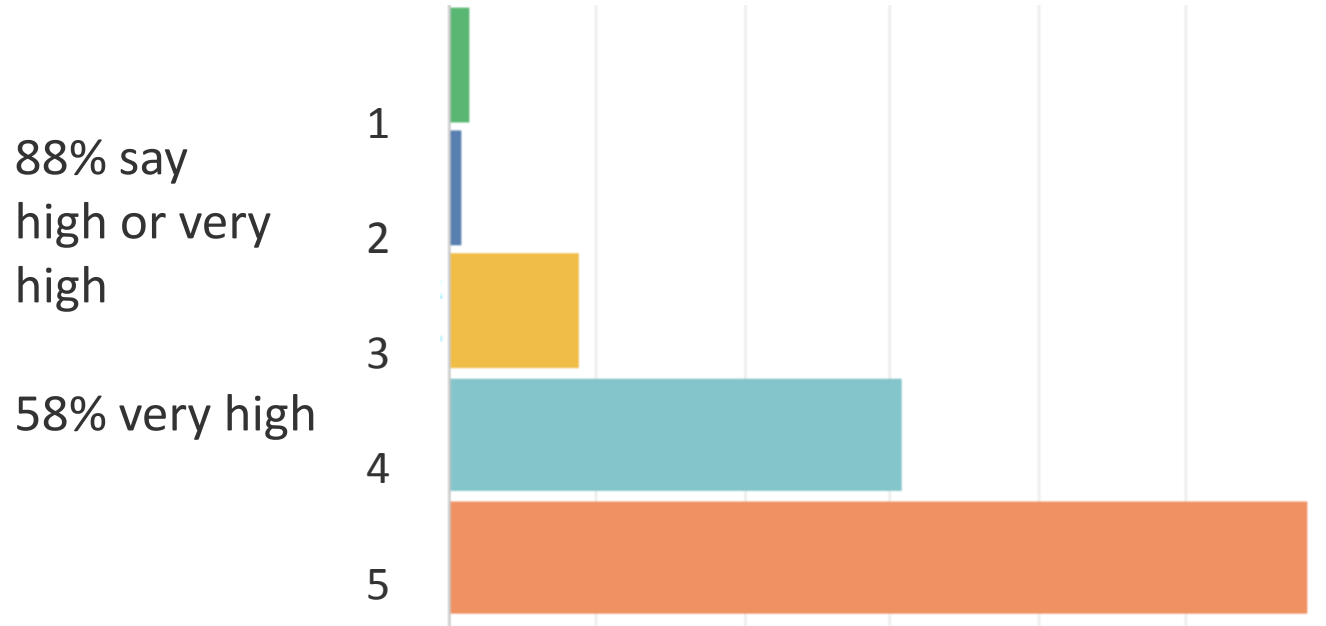
1=very low 5= very high

88% say high
or very high



How important is being creative to you?

1=very low 5= very high

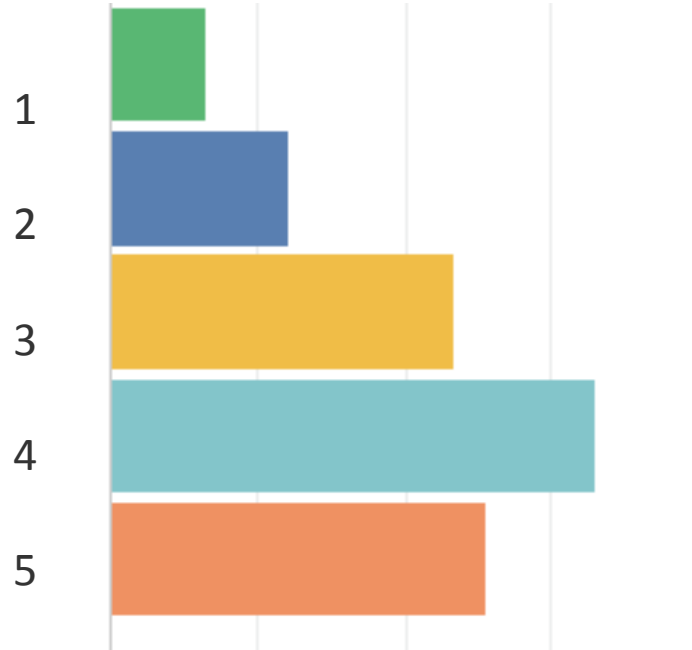


Your creative potential at work

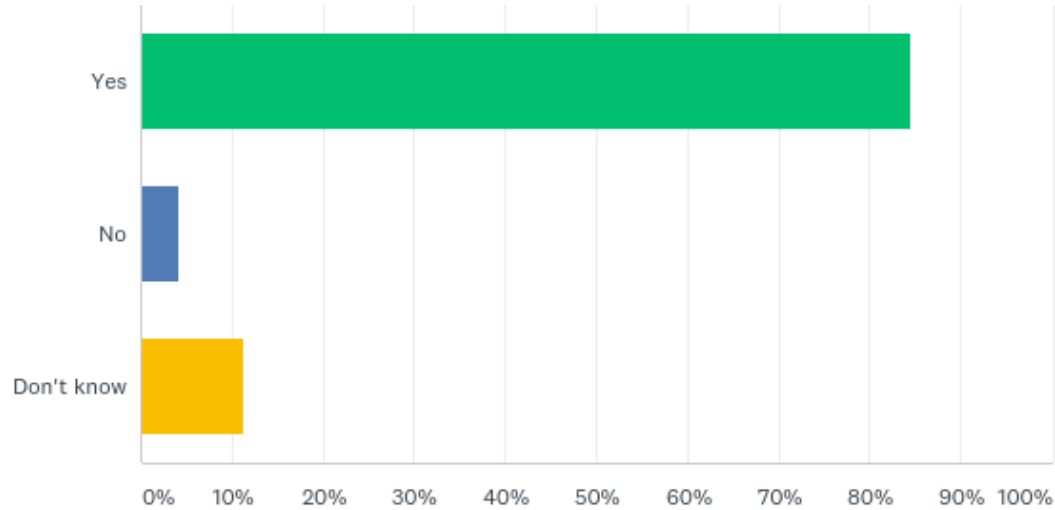
1=very low 5= very high

58% say
high or very high

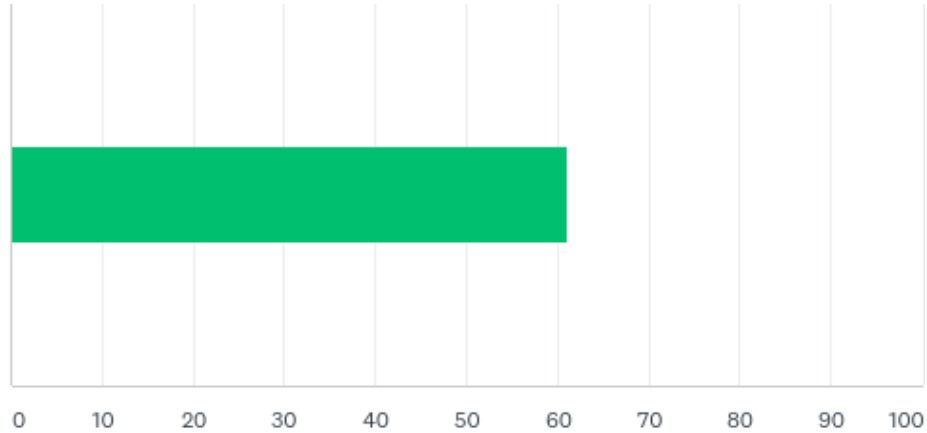
32% say high



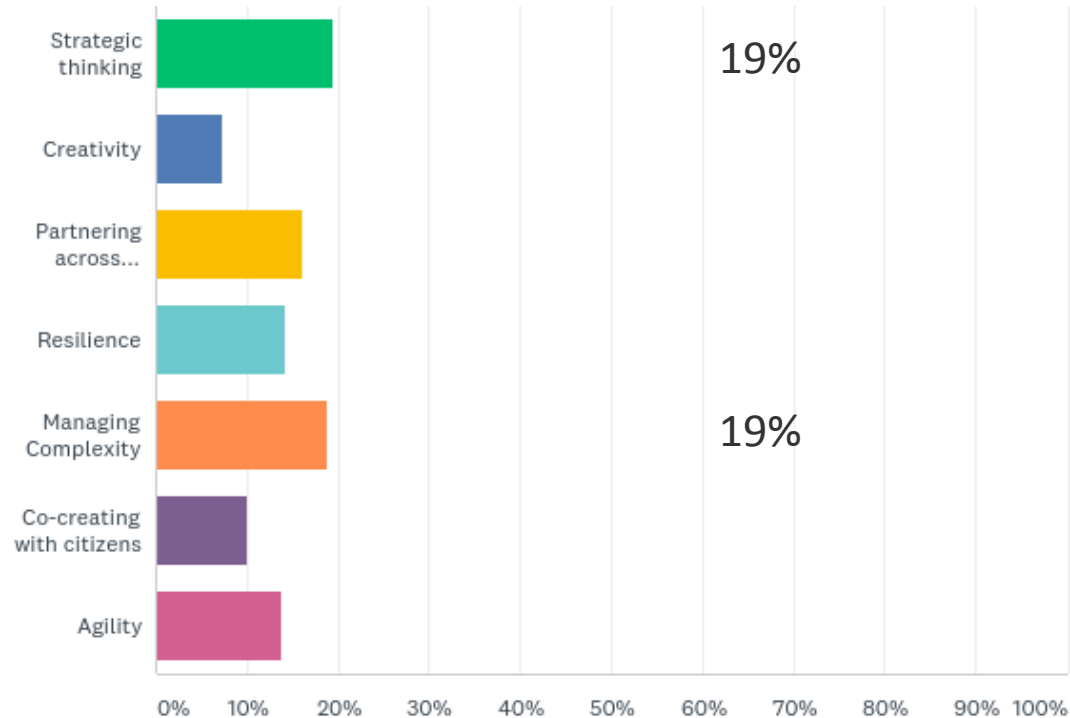
84% could contribute more creatively at work



61% of potential is engaged at work



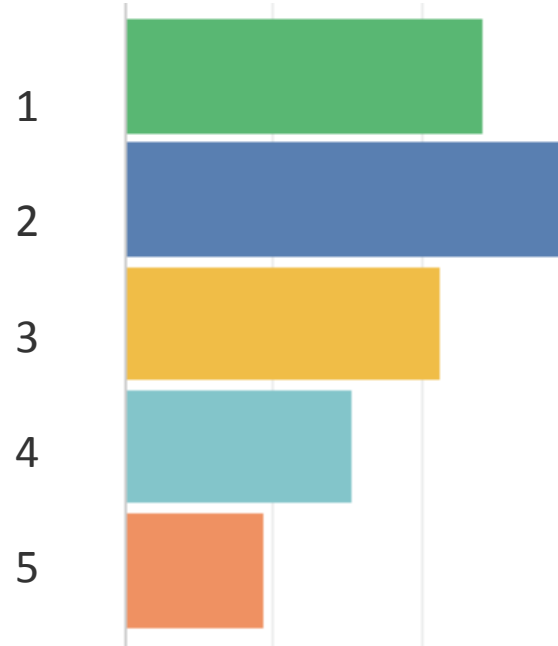
What will be the most important capability for government employees over the next ten years? (Select 1)



My organisation engages me in shaping its vision

1=very low 5= very high

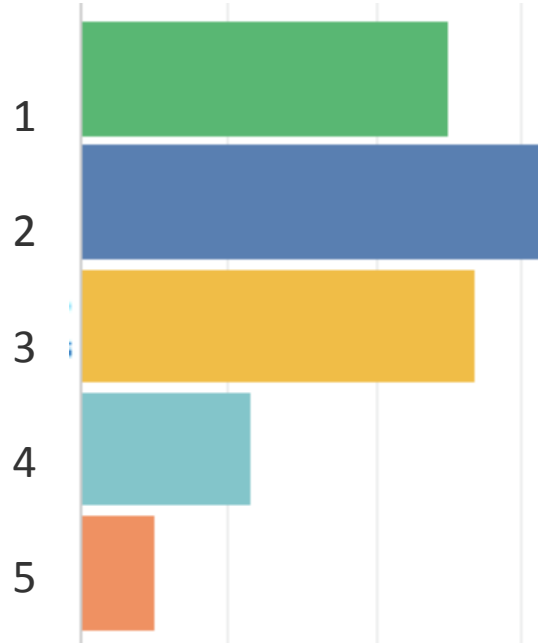
24% high or very high



My organisation experiments to test new ideas

1=very low 5= very high

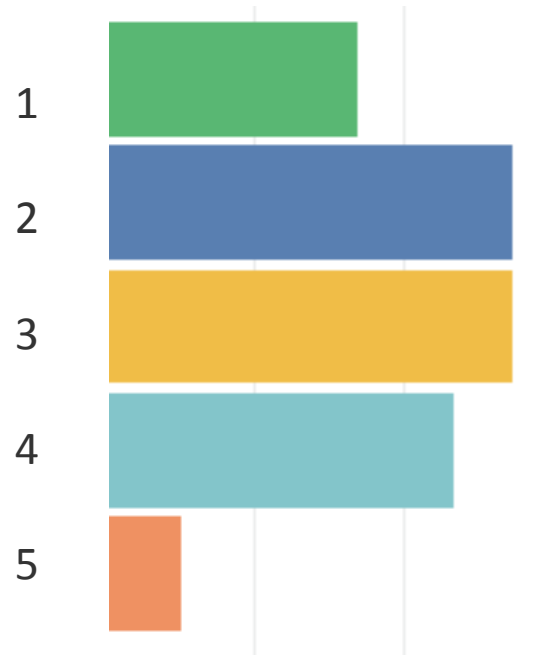
16% high or very high



My organisation is a fun place to work

1=very low 5= very high

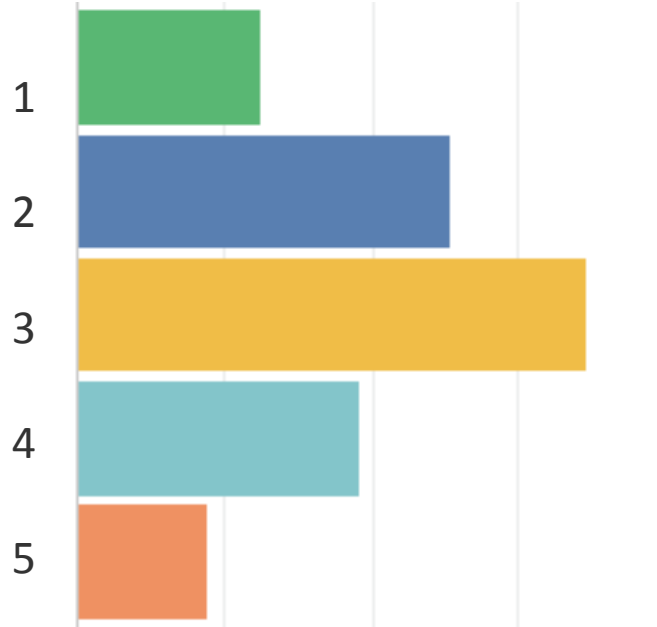
28% high or very high



The public values what I do

1=very low 5= very high

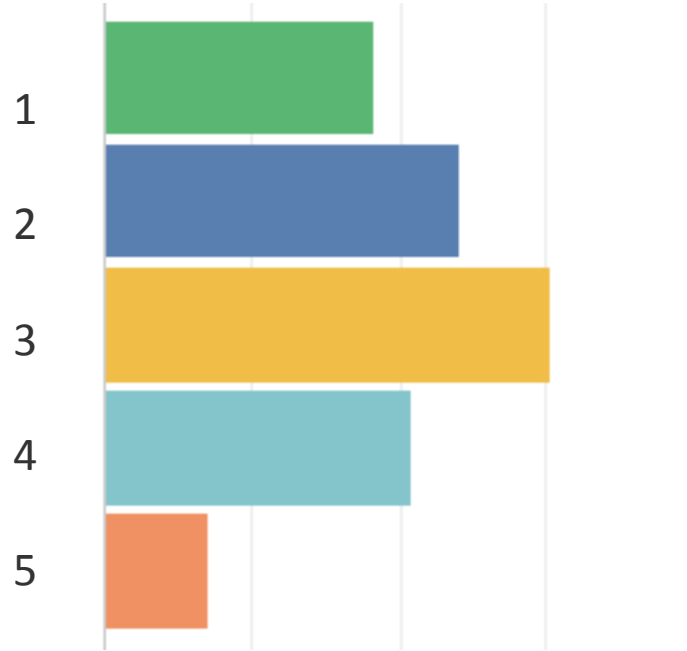
27% high
or very high



My organisation feels a safe place to work

1=very low 5= very high

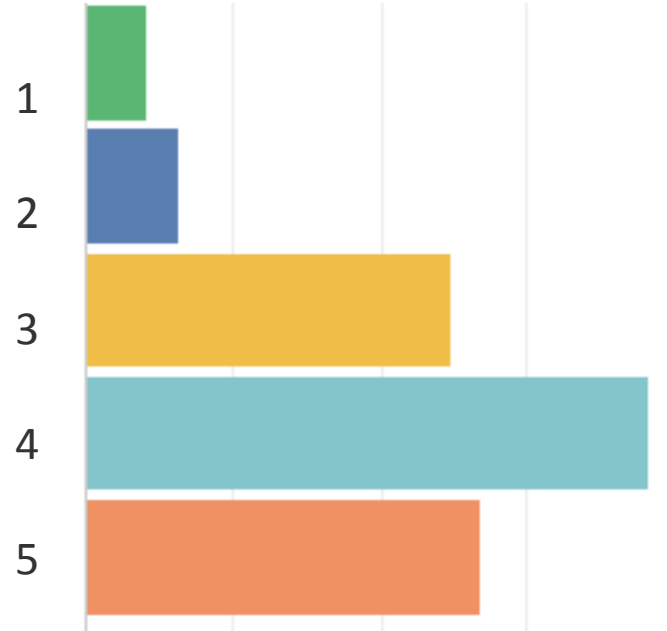
27% high or very high



I love what I do

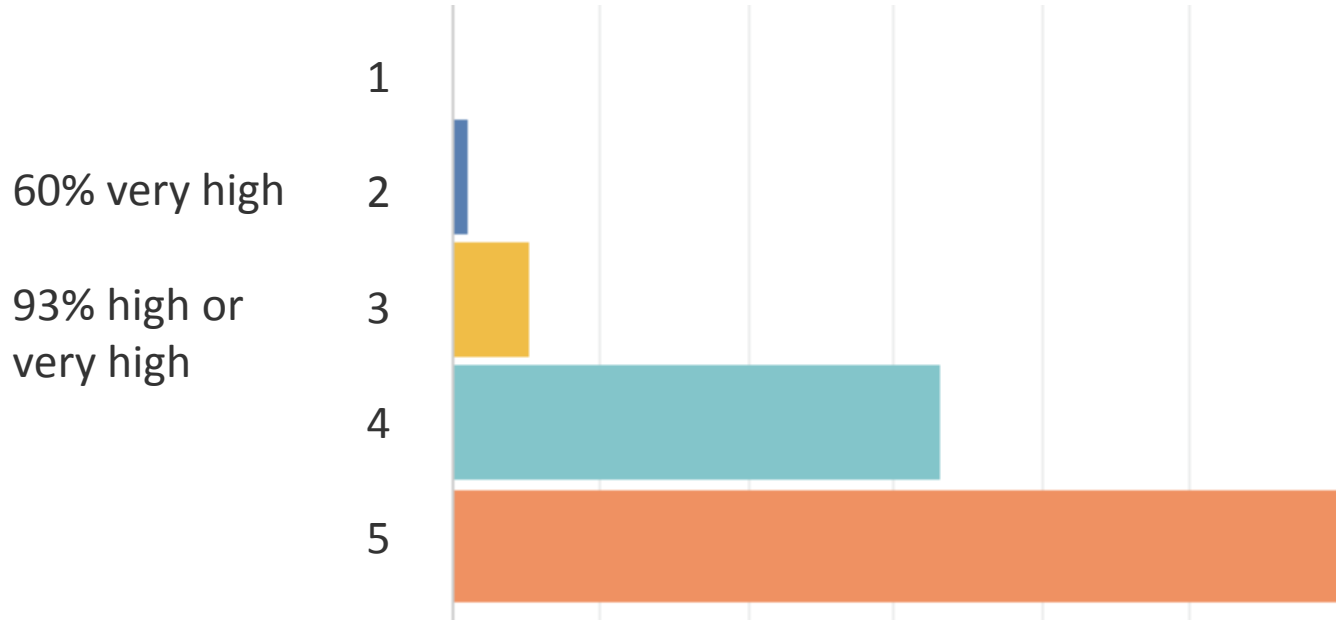
1=very low 5= very high

65% high
or very high



I like finding ways to add more value

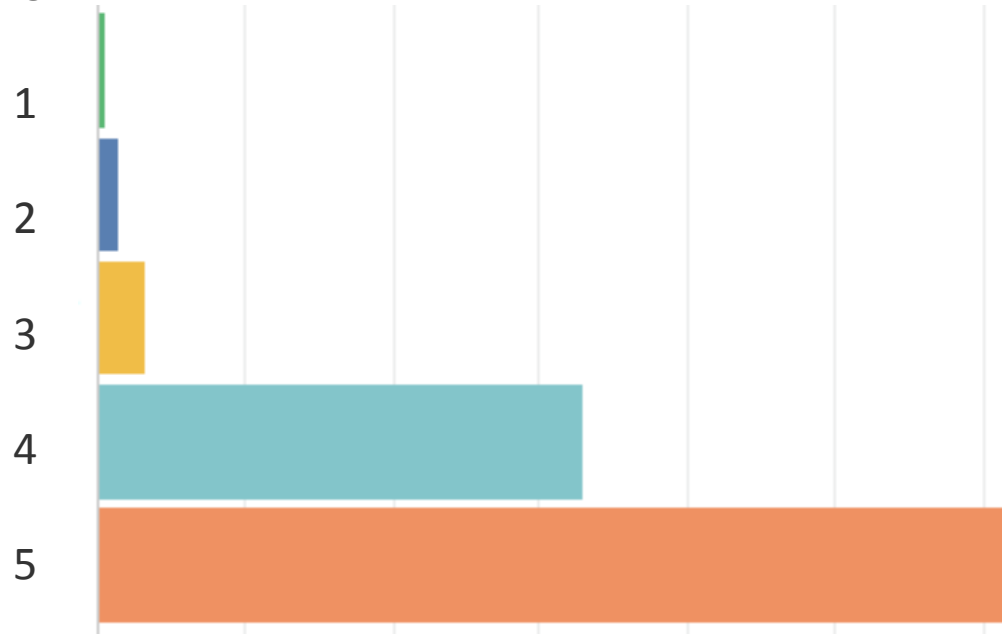
1=very low 5= very high



I am confident I can do my job

1=very low 5= very high

94% high
or very high

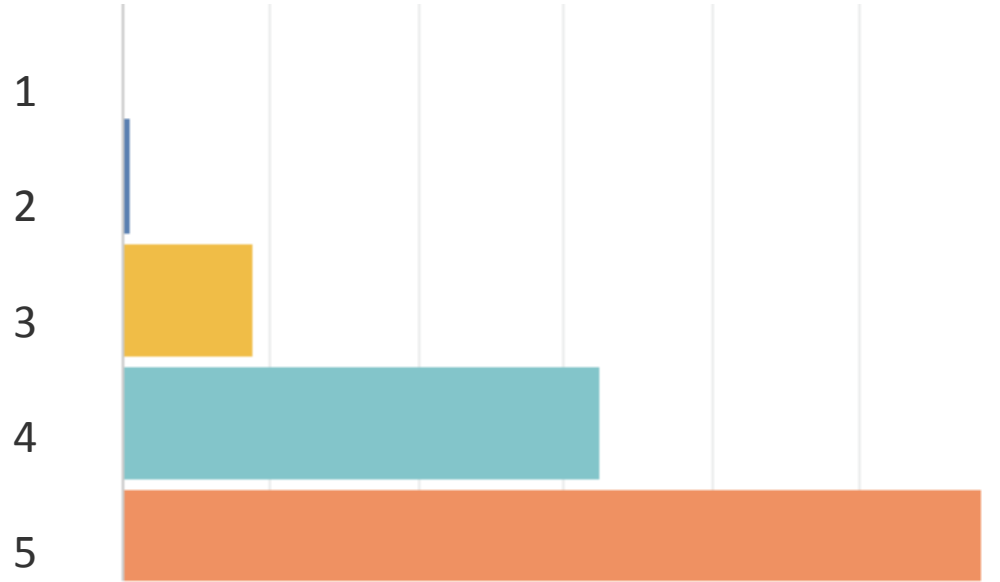


I like joining the dots

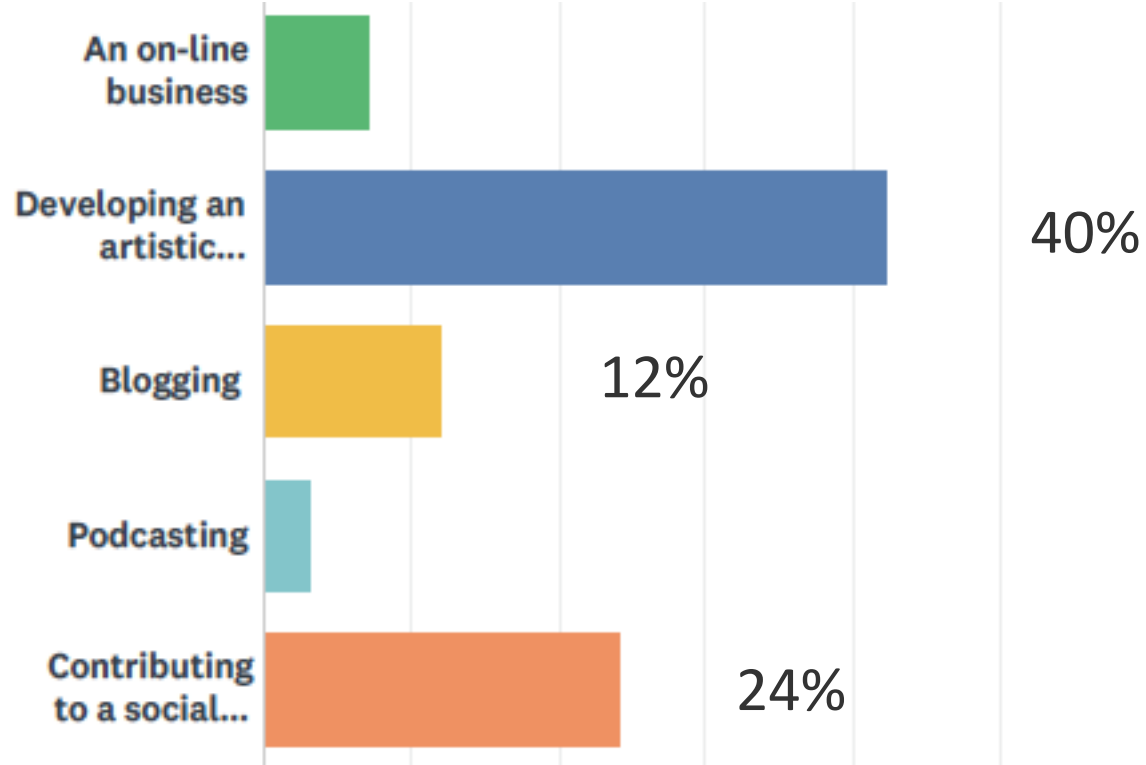
1=very low 5= very high

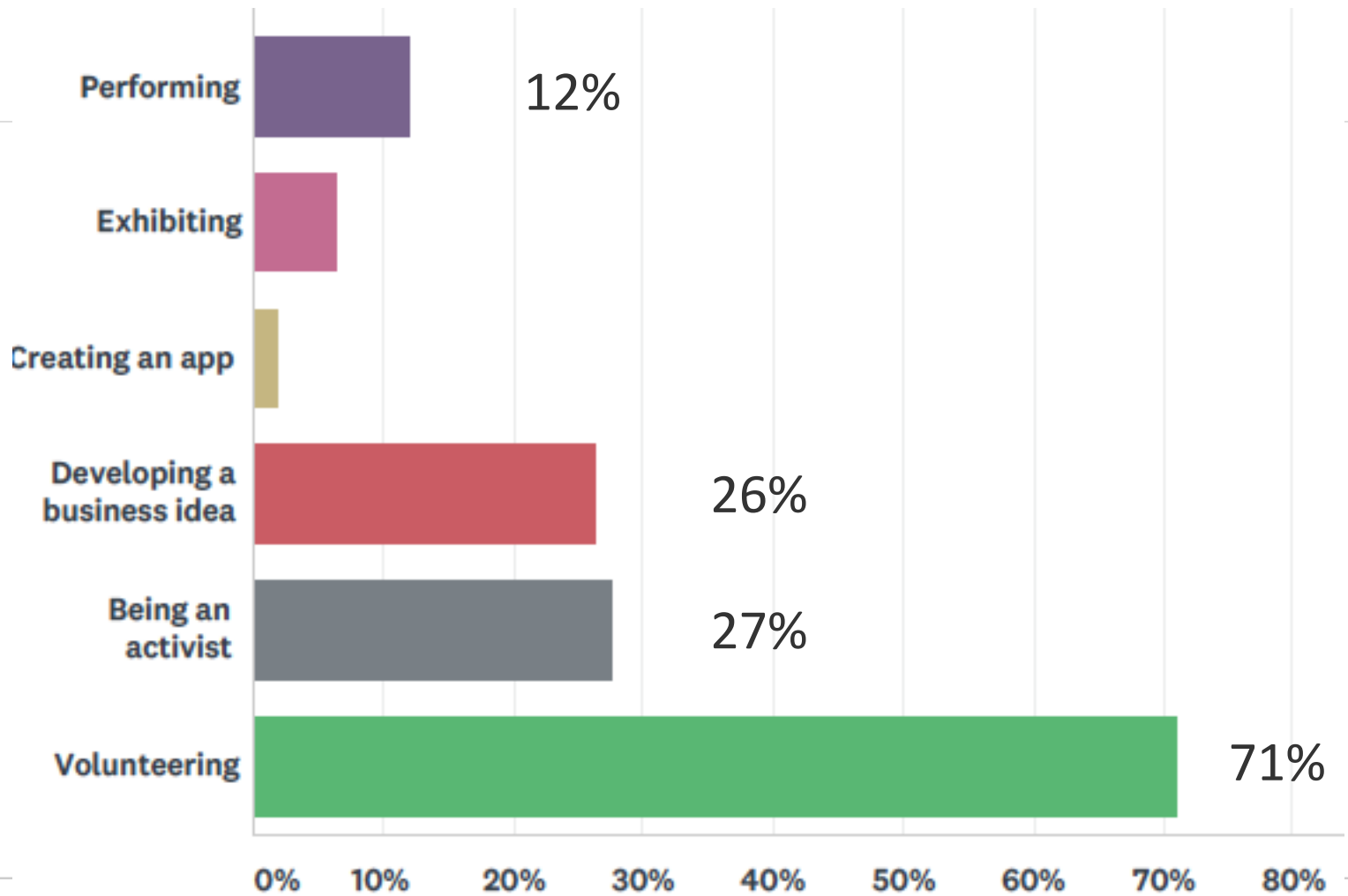
58% very high

90% high or very high

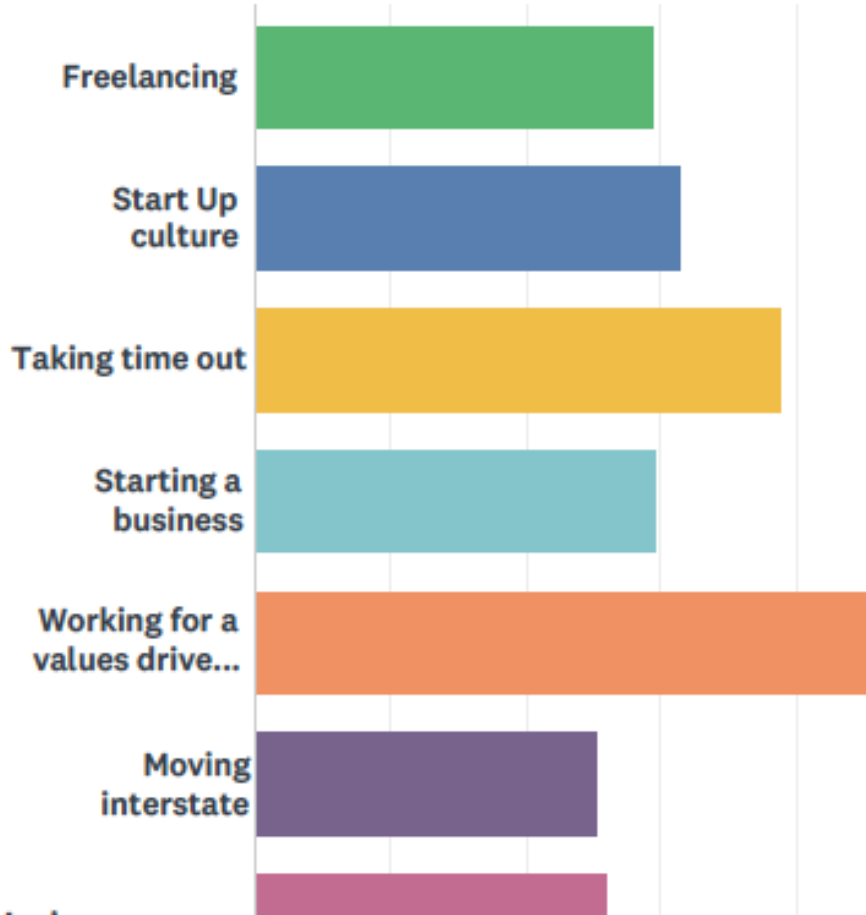


Are you doing any of this outside your work?





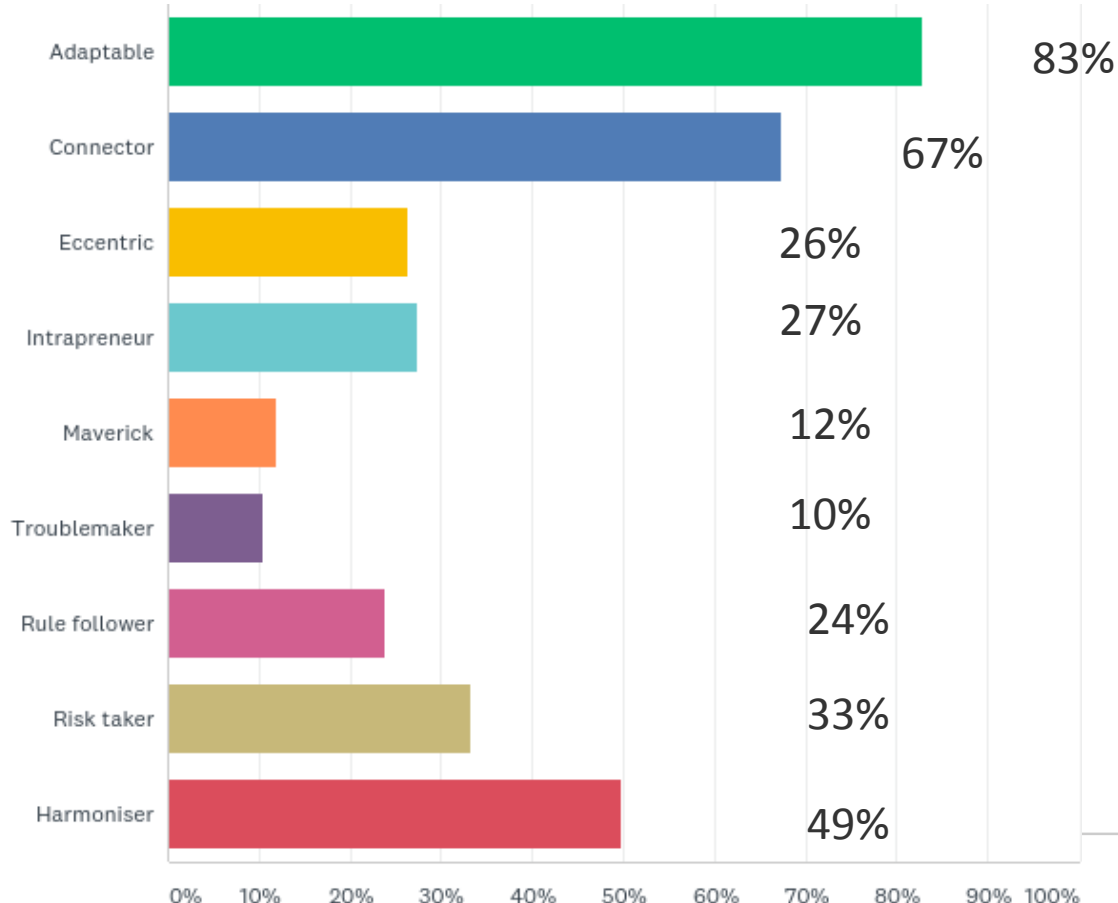
How appealing is this for you?



69% are interested in taking time out

92% want to work for a values driven organisation

Would you describe yourself as:(select any that apply)



What prevents creative thinking in the public sector?

Hierarchies
Risk Management
Silo Thinking
Rules
Fear
Egos
Unions
Bureaucracy
Secrecy
Leaders

My organisation is held back by pompous bureaucratic egos

Oh I take risks alright. I just don't admit to them. No-one wants risk takers in charge of the public purse, no matter what they say about valuing creativity.

I love thinking outside the box and coming up with solutions to problems

Challenge me

I would love more opportunities to show what I can do

THE END