

On the Couch-The CE Series with Dr Campbell Gemmell

Thursday 23 May 2013

Kuarna Acknowledgment

We would like to acknowledge this land that we meet on today is the traditional land of the Kaurna people and that we respect their spiritual relationship with their country. We also acknowledge the Kaurna people as the custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kaurna people today.

Master Of Ceremonies – Daniel Butler

IPAA Councillor

Manager, SA Public Sector Renewal Program Taskforce

Dr Campbell Gemmell

Chief Executive

Environment Protection Authority

Fraser Bell

Partner

Thomsons Lawyers

Mark Thomson

Principal

PwC

Dr Campbell Gemmell

Chief Executive

Environment Protection Authority

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On the Couch

IPAA

23rd May 2013

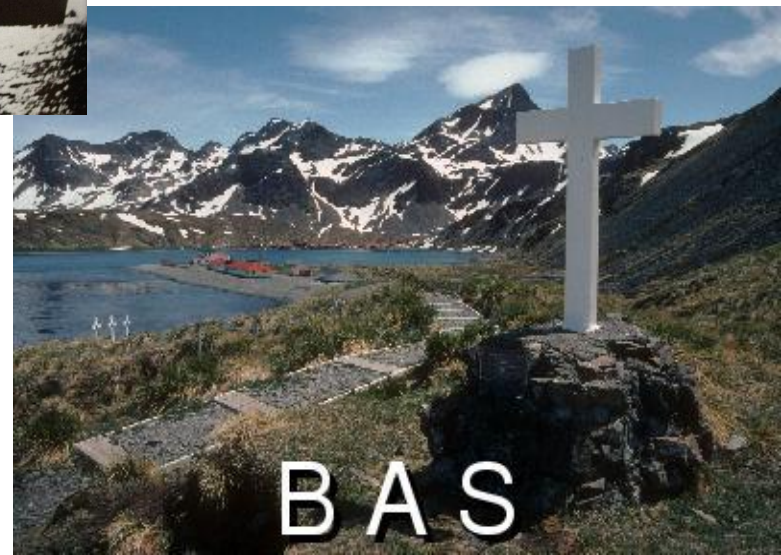
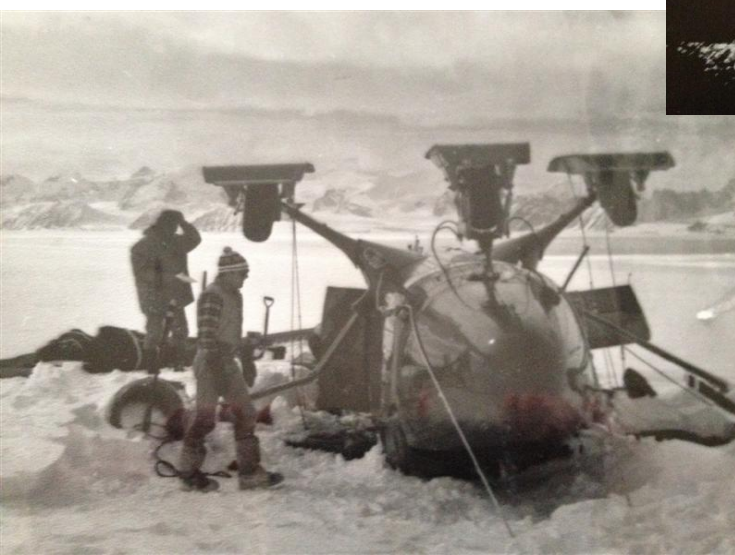
Dr Campbell Gemmell

SA EPA CEO & Professor of Environmental Regulation and Policy, University of Glasgow, Scotland



Campbell Gemmell

Glaciers, Mishaps & Plans B-Z etc





Dounreay Particles Advisory
Group



The regulator's dilemma....

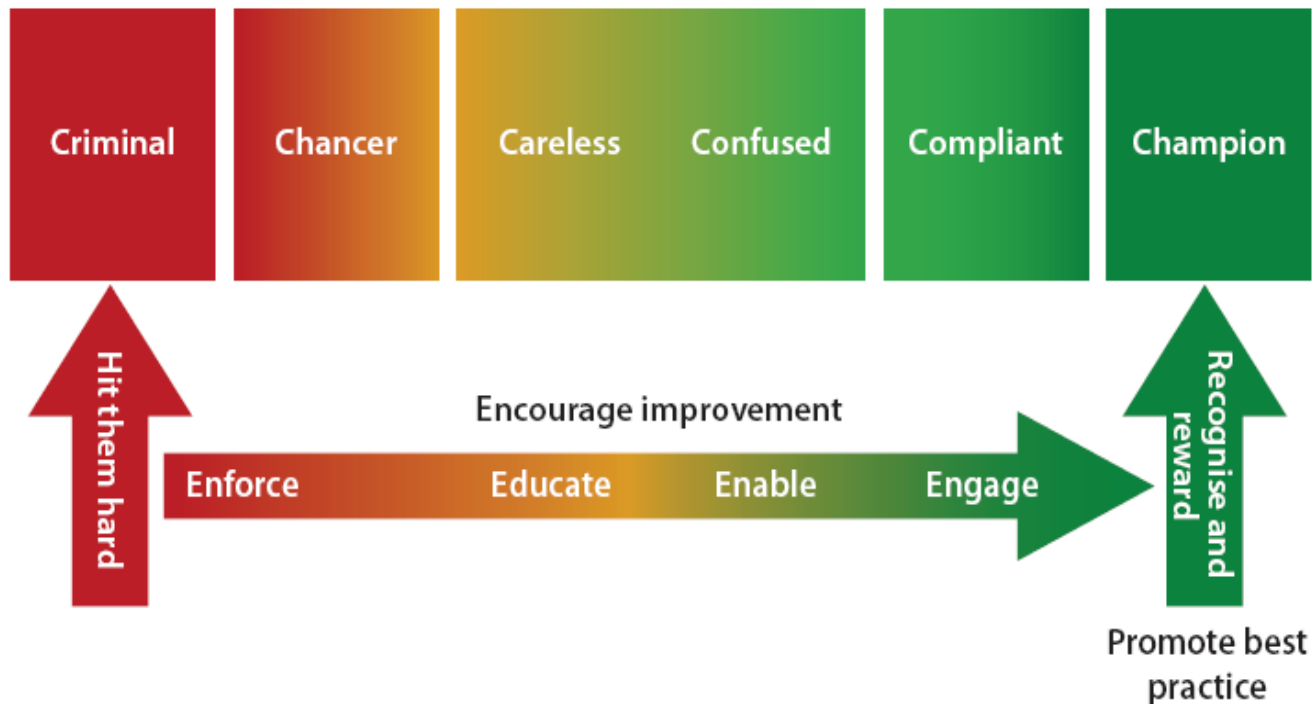
“Regulators, under unprecedented pressure, face a range of demands, often contradictory in nature: be less intrusive – but more effective; be kinder and gentler – but don’t let the bastards get away with anything; focus your efforts – but be consistent; process things quicker – and be more careful next time; deal with important issues – but do not stray outside your statutory authority; be more responsive to the regulated community – but do not get captured by industry.”



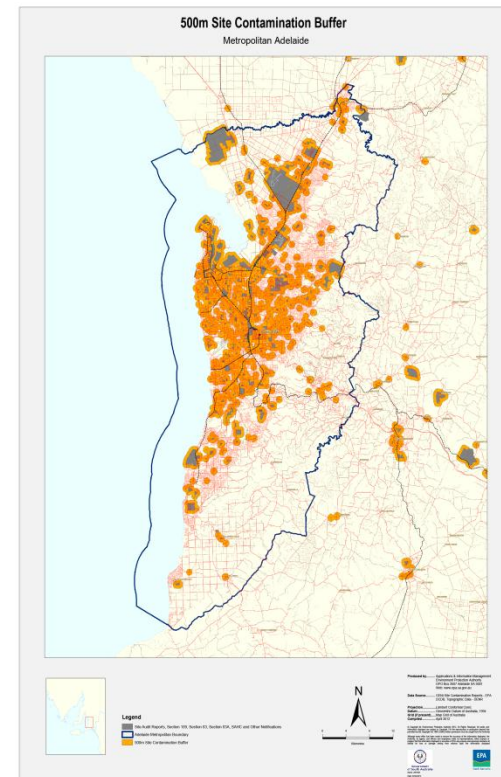
(Source: [Wikimedia Commons](#))

(“The Regulatory Craft”, 2000 by Professor M K Sparrow of the John F Kennedy School of Government, Harvard University)

Getting the balance right



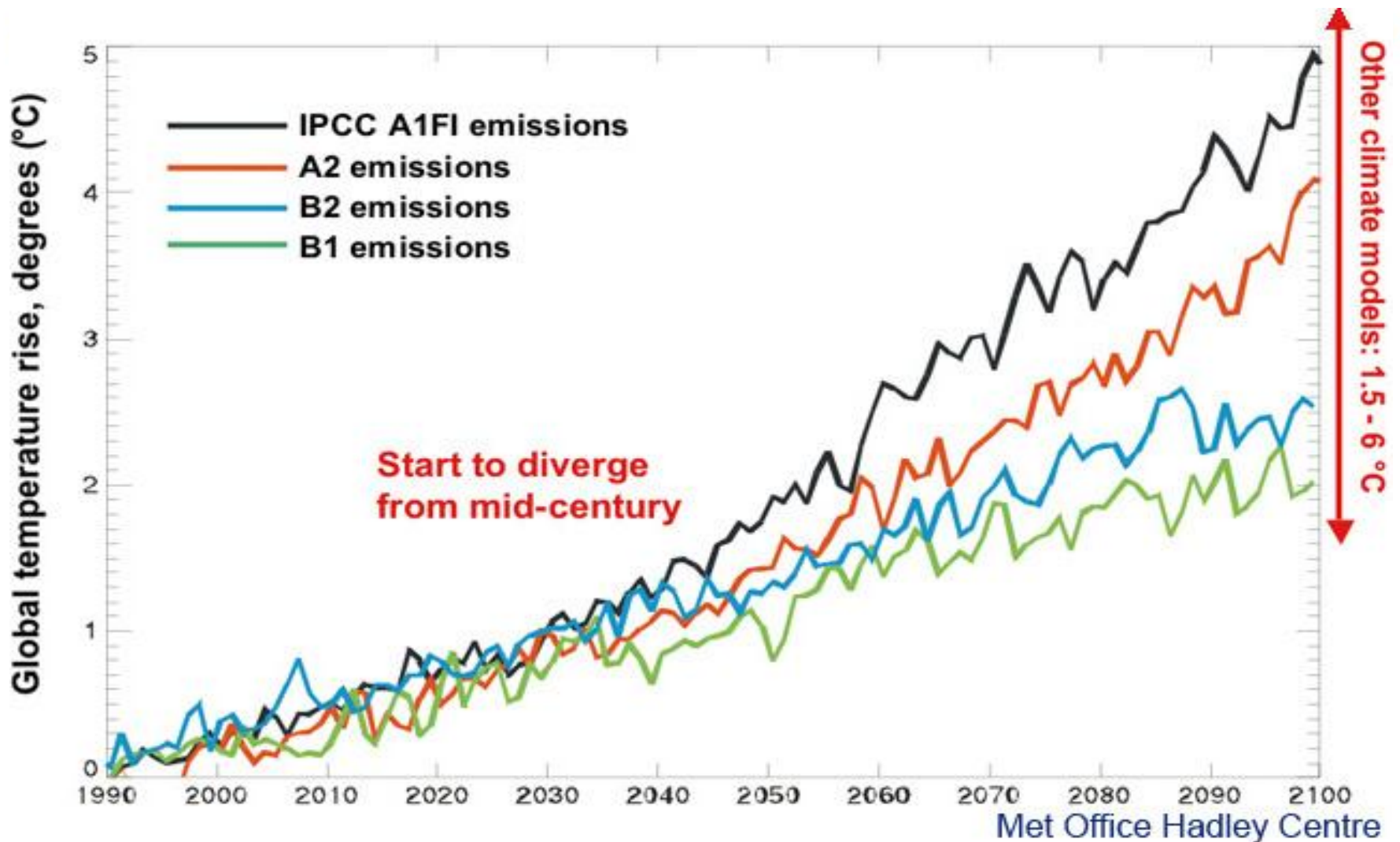
Clean Pristine Environment



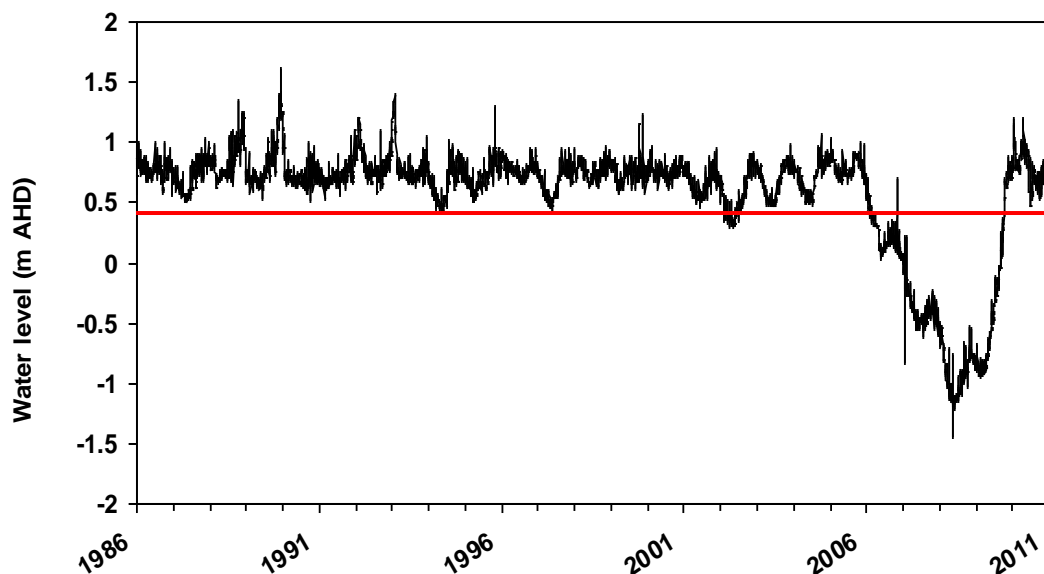
Clean Pristine Environment



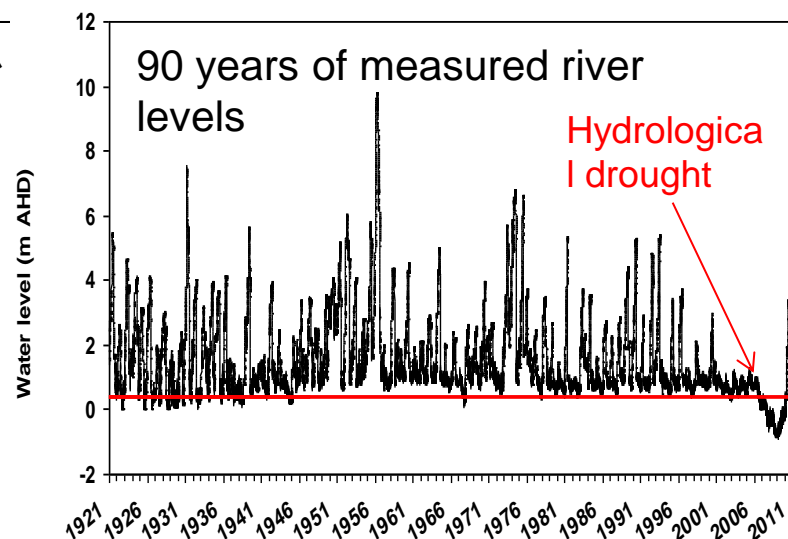
Projected Changes in Global Average Temperature to 2100 under different IPCC Emissions Scenarios



Climate Change

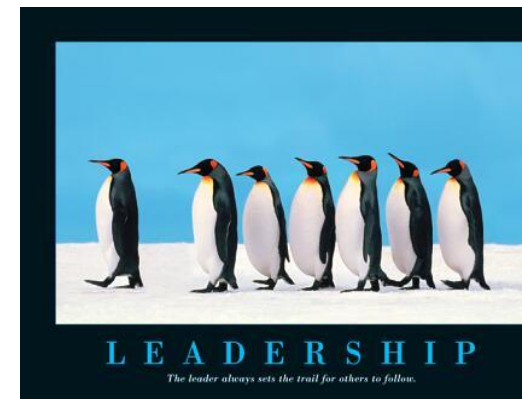
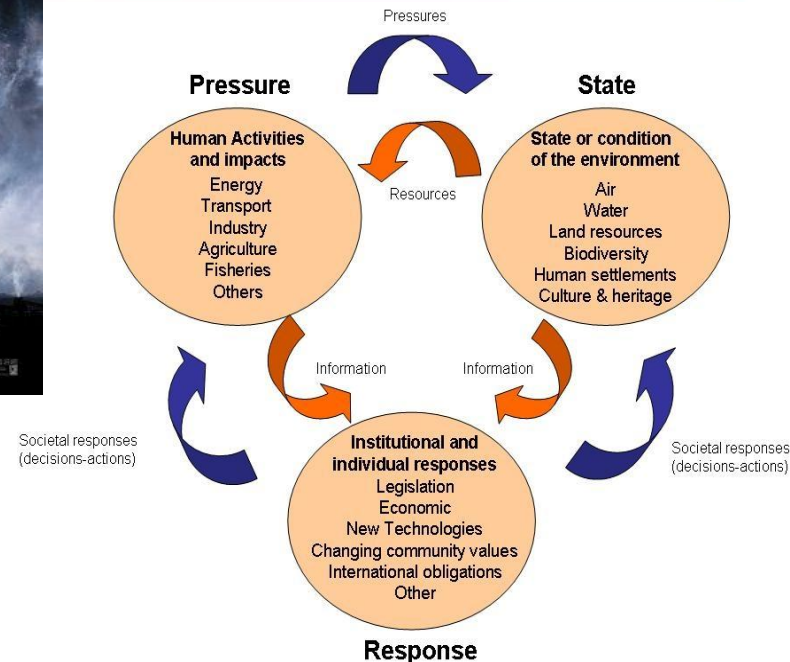


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Leadership & Management

- Leadership is tough....
- It'll stretch you and test your resilience
- Walk the Talk/Know your stuff!
- Bs recruit Cs; As recruit A+s
- Scenarios; Plan Do Review Lead
- DPSIR model invaluable
- Play to Team Strengths and avoid Group Think
- Servant-Leadership is hard in an Heroic world – Listen!
- Humility isn't dithering...and admit when you are wrong...



Leadership

- "The very essence of leadership is that you have to have a vision. It's got to be a vision you articulate clearly and forcefully on every occasion. You cannot blow an uncertain trumpet"

Reverend Theodore Hesburgh.

- *"The pessimist complains about the wind. The optimist expects the wind to change. The leader adjusts the sails"*

John Maxwell.

Known knowns, uniqueness and proportion



Thank you!

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Interview and Q&A

Vote of Thanks

Mark Thomson

Principal, PwC

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Next

On the Couch-The CE Series with Commissioner Gary Burns

20 June 2013