ERMA RANIERI Don Dunstan Oration, 5-7pm, Thursday, 8 November 2012 Speaking Notes - Introduction 20 mins

## WELCOME AND INTRODUCTION

Thank you everyone. I'd like to acknowledge the following:

• Mr Raymond Spencer, Chair, Economic Development Board SA

Kim Cheater Partner & Jane Booth Director, PwC, Sponsors of today's Oration
Members of the State Government's Senior Management Council (SMC) and
Representatives from Flinders University who are valued supporters of IPAA
Employees of the South Australian Public Sector

Ladies and gentlemen,

I would like to welcome you to the 2012 Don Dunstan Oration

• My name is Erma Ranieri. I'm standing before you in two capacities; Firstly I'm very proud to be President of IPAA SA; IPAA has a long history of servicing the public sector's need for challenging ideas and targeted training across
Australia, and the SA branch counts Premier Weatherill as its Patron.
• But perhaps more importantly for this evening, I am also the Chief Executive of the Public Sector Renewal Taskforce. And it's in this capacity that I work closely with IPAA's keynote speaker for 2012, Raymond Spencer.

## ACKNOWLEDGE THE TRADITIONAL OWNERS OF THE LAND

We would like to acknowledge this land that we meet on today is the traditional land of the Kaurna people and that we respect their spiritual relationship with their country. We also acknowledge the Kaurna people as the custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kaurna people today.

## **Don Dunstan**

As Premier of South Australia, Don Dunstan set new directions for public administration that had far-reaching national impacts.

Shortly before his death in 1998, he entrusted to IPAA, as the key advocate for effective public administration, the honour of carriage of the Don Dunstan Oration on Public Administration, and was in fact its first Orator.

Don Dunstan was the Premier for most of the 1970's, in a period of new determination to uproot old orders and to breed a new generation of public servants. It was a period of enormous social reform in South Australia, in which innovation, creativity and the arts flourished, and in which social justice issues achieved greater exposure.

Don Dunstan was one of Australia's most charismatic, courageous, and visionary politicians of the 20th century; a true friend to the Aboriginal people and those newly arrived in Australia, and with a lifelong passion for the arts and education. He took real steps to enhance the status of women. He was a leading campaigner for immigration reform and was instrumental in the elimination of the White Australia Policy. He was also instrumental in social welfare and child protection reforms, consumer protection, Aboriginal land rights, urban planning, heritage protection, anti-discrimination laws, abolition of capital punishment, environment protection, and censorship.

Most of his reforms have withstood the test of time and many have been strengthened with time. Many of his reforms in sex discrimination, Aboriginal land rights and consumer protection were the first of their kind in Australia. Dunstan admired the institution of the public service however, in the words of Dr Peter Shergold (Secretary of the Department of the Prime Minister and Cabinet), "he was suspicious and, on occasion, downright contemptuous of the public servants who headed it. In seeking to reconcile those contradictory tendencies, Dunstan set new directions for public administration that significantly influenced developments beyond State borders."

These new direction have had far-reaching impacts, as have Don Dunstan's contributions to public life in this State. It is this which we honour in today's Oration.

I'm sure it would make Don Dunstan quite proud that all these years later that a key priority of the current Government is the Public Sector Renewal Program. I now wish to introduce Raymond Spencer...

In 2009, Raymond Spencer returned to Australia follows 35 years of living and working in the USA, India and Europe.

Raymond is the current Chairman of the Economic Development Board; South Australia's leading economic advisory board and he will present this year's Don Dunstan Oration on the future of culture and performance in the South Australian Public Sector.

Raymond is also Chairman of The South Australian Health and Medical Research Institute (SAHMRI), Chairman of Capgemini's Financial Services Global Business Unit (FS GBU) and Chairman of Signostics Limited, a director of Rubicon Technology, Inc. (RBCN) a NASDAQ listed manufacturer of advanced electronic materials and a partner and member of the investment committee in three US based venture funds. Raymond brings more than thirty-five years of leadership in international business, management planning, technology, finance, organizational culture and mergers and acquisitions.

Raymond was born in Adelaide and attended law school at the University of Adelaide. He was inducted to the Chicago Area Entrepreneur Hall of Fame in 2003 and serves as a board member of the Information Technology Association of America (ITAA). Raymond was named Ernst & Young Entrepreneur of The Year 2005 for the Illinois Region. Raymond is a member of The Economic Club of Chicago and he was named a Laureate in the Computerworld Honours Program, which distinguishes innovators around the world whose visionary use of information technology produces and promotes positive social change. Raymond has been a key figure in the establishment of the Public Sector Renewal Program. The Program aims to provide the South Australian Public Sector with the knowledge and change management tools needed to deliver better outcomes in economic, social and environmental policy; it is about embracing a culture of innovation, community empowerment, and sustainability. The Program is central to realising the policy ambitions of the Government and it will be rolled out across all major agencies during 2013. Raymond will share with attendees his views on the future of the South Australian public sector, the fundamental thinking behind the Public Sector Renewal Program, and the critical role that each public servant will play in building a revitalised and empowered working culture.

Please welcome Raymond Spencer.